



## Retain and grow your employees with Open Opportunities

**Giving your federal employees exciting and rewarding career growth opportunities is easier than ever. Experience-based learning assignments with agencies from across the federal government are a great way to develop, connect and retain your employees. And with Open Opportunities, you don't need to expend your training budget!**

Organizations with leaders who cultivate intentional, dynamic and inclusive workforce experiences see nearly 20 percent greater productivity and are more likely to improve efficiency, innovate and manage change (Deloitte 2020).

"The only thing worse than training your employees and having them leave is not training them and having them stay." —Henry Ford

## Benefits to supervisors

- Support your employees' career development through low or no-cost opportunities.
- Succeed in your mission by promoting employee engagement, innovation and productivity.
- Find talent to address short-term skill gaps and get the help you need on projects and assignments.
- Help your employees connect with a professional mentor or serve as one.

## Getting started

Open Opportunities is a free tool available to all federal employees. Encourage your employees to create an Open Opportunities account and start exploring professional development and mentoring opportunities. The time commitment can range from one hour to a full-time detail. Employees must have supervisor approval before applying to opportunities.

Posting opportunities is a great way to find the help and skills your team needs for success. This is a win-win for your employee, your office or agency and the federal government at large.

[Read our success stories](#) to see how others are using the platform.

Want more information? [Email openopps@usajobs.gov](mailto:openopps@usajobs.gov).